

Wiz Partner Code of Conduct

Introduction

Wiz, Inc. and its Affiliates (collectively, “**Wiz**”) are committed to conducting business ethically, honestly, fairly, lawfully, and with integrity. We expect our Partners to operate in full compliance with all applicable laws and regulations and adhere to the principles outlined in this Wiz Partner Code of Conduct (the “**Partner Code**”).

Applicability

This Partner Code applies to all partners in the Wiz Partner Alliance, including but not limited to resellers, distributors, referral partners, managed services providers, services delivery partners, etc. (“**Partners**” or “**You**”).

The standards of this Partner Code supplement and enhance the requirements and terms outlined in Your agreement(s) with Wiz. In addition to Your contractual terms with Wiz, You are required to read and comply with this Partner Code and ensure that the requirements are communicated, understood, and followed by all people working for You, including but not limited to Your direct employees, contract workers, temporary workers, and agents. You must know and follow all applicable federal, state, provincial, international, and local laws and requirements that apply to Your work wherever You do business. A violation of this Partner Code may constitute a breach of Your agreement(s) with Wiz and may result in termination of Your agreement, as well as potential legal consequences.

This Partner Code is not intended to replace, supersede or conflict with any applicable law, regulation or contractual obligation with Wiz.

Ethical Business Conduct and Compliance with Laws

Wiz expects all Partners to operate in full compliance with all applicable laws and regulations in the countries and jurisdictions in which You operate and You must ensure compliance with the standards in this Partner Code.

Anti-Bribery and Anti-Corruption Compliance

Wiz has a zero-tolerance policy for any form of corruption, bribery, extortion or embezzlement. You must conduct business in a manner consistent with all applicable anti-bribery and anti-corruption laws, including but not limited to the US Foreign Corrupt Practices Act and the UK Bribery Act (“**Anti-Corruption Laws**”). You must not tolerate, permit, or engage in any form of corruption, extortion, or bribery, whether You are working with the public or private sector.

Wiz strictly forbids our Partners from directly or indirectly offering or giving to any person, or soliciting or accepting from any person, or otherwise authorizing bribes, improper preferential benefits, and/or kickbacks. A bribe can be anything of value, including cash payments, gifts, travel or lodging expenses, charitable donations, event sponsorships, meals, entertainment, or job opportunities, that is intended to induce, influence, secure or reward a decision or act by the recipient to promote the business interests of Wiz.

Partners must maintain and enforce reasonably adequate policies, procedures and internal controls to ensure compliance with the Anti-Corruption Laws.

Any assets or funds Wiz has paid or provided to You (such as non-standard discounts, credits, rebates, partner incentives, marketing funds, or any other approved incentives) must be used only for the specific purpose authorized or intended by Wiz. Such assets or funds must not be used to disguise or facilitate any improper payment or gift.

Gifts and entertainment have the potential to give the appearance of a bribe or a conflict of interest or an attempt to improperly influence a business decision. All gifts, meals, travel or entertainment offered or provided by Partners must comply with Anti-Corruption Laws. Even if not addressed by law or the recipient’s policies, and regardless of local practice or custom, when extending or

receiving common business courtesies, You must not request, accept, offer, or give anything of value that may give the appearance of impropriety, or may create the impression that the gift or entertainment is meant to improperly influence a business relationship.

Certain activities that may be customary and appropriate when dealing with commercial or non-government customers may be improper or even illegal when dealing with government, government-owned, or government-controlled customers. You are responsible for understanding and complying with all applicable laws, rules, regulations, policies, procurement requirements, and contract clauses that relate to sales to and interactions with government entities and government officials, including those governing gifts, meals, entertainment, and hospitality.

Conflicts of Interest

You must avoid any situation that may involve a conflict, or the appearance of a conflict, with the interests of Wiz. This includes any circumstances that could cast doubt on Your ability to act with total objectivity with regard to Your business dealings with Wiz. You must notify Wiz if You become aware of an actual, perceived, or potential conflict of interest with Wiz or any of our employees or customers.

Fair Competition and Antitrust

Wiz expects that our Partners will win business only through fair and honest competition.

You must conduct business in full compliance with all applicable competition and antitrust laws and regulations. You must not discuss or agree with any competitors to (1) charge certain prices to customers (price fixing); (2) coordinate during a bidding process (bid rigging); (3) boycott suppliers or customers; (4) divide or allocate markets, territories, products, customers, or suppliers (market allocation); (5) limit the production or sale of products or product lines; or (6) otherwise unfairly exclude or foreclose competitors from the marketplace. You must not engage in discussions of such matters with Wiz employees, other Wiz Partners, or representatives of other companies. In addition, You must only use legal means to gather information about sellers of products that compete with Wiz products. You must not share information or discuss or enter into formal or informal agreements with any of Your or Wiz's competitors relating to competitively-sensitive information such as price, profit or profit margin, costs, production levels, or quotes for a specific customer's business.

Honest and Accurate Dealings

You must be honest, accurate, and truthful in dealings with Wiz, our customers, and any other individual or entity You interact with in the course of conducting business related to Wiz. You must treat all persons with respect and must not make any false representations to anyone or engage in other misleading or deceptive conduct in relation to any Wiz engagement, product, service, or transaction.

Your advertising and marketing activities must be conducted truthfully, accurately and in accordance with applicable laws and regulations. You must ensure that any and all communications to customers are truthful, accurate and not misleading.

Financial Integrity and Accounting

You must keep complete and accurate books and records of transactions, customers, and business information related to Wiz, including sales of Wiz products, sales of products or services to Wiz, and any other transactions or expenditures related to Wiz business. Your business records must fully comply with all applicable laws and accounting and tax rules and regulations.

Insider Trading

You must comply with all applicable US and local insider trading and securities laws. You must ensure that any material, non-public information obtained as a result of a relationship with Wiz is not used improperly for Your or anyone else's personal benefit.

Trade Compliance

As a US-headquartered company, Wiz is subject to US sanctions and trade control laws and regulations. You must comply with all applicable trade laws and regulations that control the transfer, access, export, re-export, and import of products, services, software, and technology/technical data and laws that restrict dealings with sanctioned entities or individuals or in countries subject to trade embargoes or economic sanctions. You must not—directly or indirectly—export, re-export, or transfer Wiz products, or make our products or services available, to restricted destinations, including any destinations subject to US embargoes or trade sanctions; to restricted or denied end users, including any entity or individual specified on US government-maintained exclusion lists; or for restricted end uses, without first obtaining all approvals or licenses required under US or other applicable laws and regulations. In addition, You must not provide or facilitate the submission of misleading or inaccurate information concerning end destinations, end users, or potential end uses of Wiz products, and You must promptly notify Wiz if You learn a product or service has been made available to someone who is ineligible to receive it under applicable law. Trade controls can vary by country, and sometimes more than one country's rules will apply. You are responsible for understanding how export control laws and regulations apply and for monitoring changes to them.

Artificial Intelligence

You must develop and use any products or solutions that may use Artificial Intelligence (“AI”) in accordance with relevant Wiz policies and all applicable laws and regulations.

Intellectual Property and Information Protection

Wiz respects, and expects its Partners to respect, the intellectual property of third parties. You must protect confidential and any other proprietary information that is obtained in the course of Your business relationship with Wiz. You may only use Wiz's intellectual property, such as confidential information, trade secrets, copyrights, patents and trademarks, in a manner permitted under Your agreement with Wiz and the law and may not misappropriate or infringe the intellectual property rights of others. You must not misuse others' trade secrets or confidential information for Your own purposes or disclose such information to unauthorized third parties. You must notify Wiz if You become aware of any unauthorized use of Wiz's intellectual property, in particular our brands, trademarks, or logos.

You are required to take a best practices approach to the protection and security of the data You may receive or have access to as a result of an engagement with Wiz, as detailed in Your agreement. If You process personal data (or such other equivalent definition prescribed by law, e.g., “personal information”) as a result of an engagement with Wiz, You must have in place policies governing the processing by You and Your personnel. When processing any personal data, You are expected to comply with all applicable privacy laws and regulations, as well as any applicable agreement terms.

Human Rights and Labor Standards

Wiz expects our Partners to share in Wiz's commitment to respect all human rights and provide an equal opportunity place to work. You must comply with all applicable laws and regulations, including treaties and international standards, that relate to: human rights; freely chosen employment; avoidance of child labor, forced labor, human trafficking, and modern slavery; fair working hours; freedom of movement; fair wages and benefits; humane treatment; healthy and safe working environment; lawful employment; freedom of association; and supply chain due diligence. Wiz Partners must maintain a respectful workplace culture that is free of harassment, intimidation, bias, and unlawful discrimination of any kind. You must not discriminate on the basis of race, color, ancestry or national origin, sex, gender, sexual orientation, gender identity or gender expression, age, marital status, religion or creed, disability (mental or physical), medical condition, genetic information, military or veteran status, or any other characteristic protected by local laws, regulations, and ordinances. You are expected to accommodate all disabilities as required by applicable local laws.

Environmental Standards and Sustainability

Wiz is committed to doing our part to address climate change and advance sustainable business practices. We expect You to support these endeavors by conducting Your operations in an environmentally responsible manner promoting the sustainable use of resources. You must comply with all applicable environmental laws, regulations, and standards, including but not limited to those addressing: air emissions, environmental permits and reporting, hazardous and chemical substances, natural resource consumption reduction, pollution prevention, waste management and disposal, and water management. We encourage You to adopt sustainable practices as appropriate to Your business and in alignment with best practices. Examples of these practices include but are not limited to reducing resource consumption, minimizing emissions, providing sustainable working environments, integrating green building practices, reducing and responsibly disposing of waste, increasing recycling efforts, and implementing sustainable procurement and logistics practices.

Governance

Training and Awareness

Wiz expects You to understand and communicate the requirements of this Partner Code to Your direct employees, contract workers, temporary workers, and agents. You should also have in place appropriate training and awareness programs to ensure compliance with this Partner Code and any other applicable contractual terms or policies, as well as processes for alerting Your management of any potential or suspected violations.

Monitoring and Compliance

You should monitor Your own operations and supply chain compliance with the standards of this Partner Code through appropriate due diligence, audits, and similar activities. Wiz reserves the right to request information or to conduct an audit (itself or via a third party) to confirm compliance with this Partner Code. You must cooperate with applicable audits, requests for information, or investigations of any kind at the request of Wiz.

Amendments and Updates

Wiz reserves the right to update and/or amend this Partner Code from time to time. Partners are responsible for regularly reviewing the most current version, as published on Wiz's website, to ensure compliance with any updates.

Certification

You may be required to certify that You have read and understand the Partner Code and that You are committed to complying with these standards.